Supervision Evaluation
To be completed by Intern

Name of Intern: ______________________________  Date: ____________________________
Evaluation Period: ____________________________  Supervisor: __________________________
Primary or Secondary Supervision: __________________________

Please respond to the following questions in terms of your current supervisor using the rating scale below:

5 = Exceptional  1 = Very Poor
4 = Above Average / Exceeds Expectations  N/A-P = Not expected to be covered in primary supervision
3 = Average / Meets Expectations  N/A-S = Not expected to covered in secondary supervision
2 = Below Average / Needs Remediation

1. The supervision I am receiving has helped me grow as a professional.  1 2 3 4 5
2. My supervisor helps me develop by providing both challenge and support.  1 2 3 4 5
3. My supervisor helps me identify areas where I need continued development.  1 2 3 4 5
4. My supervisor helps me to see my strengths as a therapist.  1 2 3 4 5
5. My supervisor’s feedback encourages me to improve.  1 2 3 4 5
6. My supervisor provides an environment which helps me to be open.  1 2 3 4 5
7. Supervision leaves me feeling affirmed in my efforts to become a professional.  1 2 3 4 5
8. My relationship with my supervisor is characterized by acceptance, trust and respect.  1 2 3 4 5
9. My supervisor’s self-disclosure helps to normalize my experiences as a therapist.  1 2 3 4 5
10. My supervisor is available for non-scheduled consultations.  1 2 3 4 5
11. My supervisor provides an environment where, if needed, I can address any personal issues which might adversely affect my professional functioning.  1 2 3 4 5
12. My supervisor encourages me to talk about diversity issues that may be impacting my clients, supervision, assessment, or outreach.  1 2 3 4 5
13. Supervision is helping me produce more effective outcomes with my clients.  1 2 3 4 5 N/A-S
14. Supervision helps me improve my ability to conceptualize my cases.  1 2 3 4 5 N/A-S
15. Supervision helps me examine and modify my standard ways of doing therapy.  1 2 3 4 5 N/A-S
16. My supervisor helps me to effectively plan and implement outreach presentations.  1 2 3 4 5 N/A-P
17. My supervisor assists me in developing consultation skills.  1 2 3 4 5 N/A-P
18. My supervisor encourages me to complete my liaison outreach goals.  1 2 3 4 5 N/A-P
19. My supervisor helps me support and facilitate my supervisees’ professional growth.  1 2 3 4 5 N/A-P
20. My supervisor helps me to fulfill my ethical responsibilities to supervisees’ clients.  1 2 3 4 5 N/A-P
21. My supervision skills have increased as a result of my supervision.  1 2 3 4 5 N/A-P
22. My supervisor assists me in completing my dissertation.  1 2 3 4 5 N/A-P
23. My supervisor assists me in completing other professional development activities.  1 2 3 4 5 N/A-P
24. My supervisor assists me with career exploration and job search.  1 2 3 4 5 N/A-P
25. Overall, I am satisfied with my supervision.  1 2 3 4 5

After discussing this feedback with your supervisor please return completed form to Internship Coordinator

Revised: April 2007
Please make comments about this supervisor’s strengths and growth areas:

__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________

Trainee signature: ______________________________
Supervisor signature: ___________________________  Date: ___________________

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**Supervision Rating/Evaluation Scale**

1 = **Supervisor’s skill is very poor in this area.** Skills, ability, or knowledge in this area is at a level that is unacceptable. In comparison to previous supervision experiences, I received very poor supervision in this area.

2 = **Supervisor’s skill is below average in this area/ needs remediation.** Skills, ability, or knowledge in this area did not meet my expectation or professional needs. In comparison to previous supervision experiences, I received below average supervision in this area. Supervisor may require remediation to improve his/her skills in this area.

3 = **Supervisor’s skill is average/ meets expectations in this area.** Skills, ability, or knowledge in this area met my expectations. In comparison to previous supervision experiences, I received adequate supervision in this area.

4 = **Supervisor’s skill is above average/ better than expected in this area.** Skills, ability, or knowledge in this area exceeded my expectations. In comparison to previous supervision experiences, I received above average supervision in this area.

5 = **Supervisor’s skill is exceptional in this area.** Skills, ability, or knowledge in this area are at an expert level. Only a few others could match this supervisor’s expertise. I received exceptional supervision in this area.